

Table of Contents



Table of Contents	I
Message From The President.....	II
Board of Trustees & Advisory Committees	1
1999-2000 Highlights	2
Financial Assistance Programs & Awards	7
Contributions Received	18
Ways To Support The Foundation.....	19

President's Message

Dear Friends,

It is with great enthusiasm and pride that I present the 1999-2000 Annual Report of the Health Professions Education Foundation which highlights our activities and awards for the period of July 1, 1999 through June 30, 2000. This fiscal year has been a year of growth for the Foundation. It marks our tenth year of providing scholarship and loan repayment grants to health professional students and recent graduates who are committed to practicing in California's rural and urban underserved areas. Thanks to the hard work of our Board of Trustees, our advisory committees, and staff, we awarded 90 scholarship and loan repayment grants totaling more than \$521,830 to improve health care delivery in underserved areas.

The turn of the century gives us an opportunity to reflect on our accomplishments thus far and prepare a plan that directs the path of our future activities. Our emphasis this past fiscal year has been on heightening awareness about HPEF and our programs, implementing two new programs, building relationships with the philanthropic community, and challenging ourselves to think strategically about the achievement of our 5-year, \$10 million fund development goal. Collectively, these efforts will solidify our commitment to providing health care professionals to California's rural and urban underserved areas.

As we enter our 11th year of giving, our primary goal will be to assure stability and security for the Foundation's future. Our success will be evidenced by the new partnerships we create, as well as the existing partnerships we maintain; increased contributions to our endowment; increased scholarship and loan repayment program activity; and our ability to respond to the diverse needs of our program recipients and the health care delivery systems in underserved areas.

We look forward with great optimism to the challenges of the new century and to continuing the collaborative relationships that we've begun with our partners. As our growth continues, California's rural and urban underserved populations will be better served through the dedicated and committed efforts of the aspiring health care professionals we are able to support.

Sincerely,

Henry Lucas, DDS
Chairman

Foundation Board of Trustees & Advisory Committees



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King/Drew Medical Center, Los Angeles

2000 Highlights

New Partnerships

The 1999-2000 fiscal year was one of significant progress for the Health Professions Education Foundation. The Foundation was the recipient of two, multi-year grants totaling \$700,000.

The first grant totaling \$500,000 over a three-year period was received in January from The California Endowment, the state's largest health foundation. The grant will support scholarship and loan repayment awards to underserved and low income individuals pursuing health careers.

The second grant totaling \$200,000 over a two-year period was received in June from The California Wellness Foundation. The grant will support enhancement of the Foundation's organizational structure and increase the availability of health professional scholarships for California residents.

Both grants gave the Foundation an opportunity to broaden its outreach and implement the Health Professions Education Scholarship and Health Professions Education Loan Repayment Programs. The goal of these programs is to increase the number of dentists, dental hygienists, nurse practitioners, certified nurse midwives and physician assistants who are practicing direct patient care in medically underserved areas of California.

Marketing

The Foundation Board of Trustees and staff continued to focus their efforts on heightening awareness about the Foundation's financial assistance programs. Posters with tear-off cards were distributed to educational institutions that offer nursing and allied health curricula, financial aid offices and to health facilities in underserved areas so that potential applicants and other interested individuals can request information about the Foundation's programs.

Scholarship and loan repayment applications were mass mailed to over 1,100 individuals representing high schools, community colleges, public and private universities, health professional associations, hospitals, clinics, community health centers etc., that encounter potential applicants for the Foundation's scholarship and loan repayment programs.

Additionally, Foundation staff or representatives attended, and/or distributed materials at the following events to market the Foundation and its programs:

- ◆ Center for California Health Workforce Studies Meeting "Rural Health Workforce Concerns," August 1999, Sacramento, CA
- ◆ California Program on Access to Care Symposium "Expanding Health Care for California's Farmworkers," September 1999, Sacramento, CA
- ◆ California Governor's Conference for Women, October 1999, Long Beach, CA
- ◆ California Strategic Planning Committee for Nursing Summit "Confronting the Nursing Shortage: Challenges and Opportunities," October 1999, Sacramento, CA

2000 Highlights

- ◆ California Primary Care Association Conference “The Changing Face of Health Care,” October 1999, Los Angeles, CA
- ◆ CAFP Forum “Innovative Solutions for Tomorrow: Mobilizing the Power of Primary Care,” October 1999, San Francisco, CA
- ◆ Shriners Hospitals for Children Northern California Meeting “Cultural Considerations in a Traditional Environment,” October 1999, Sacramento, CA
- ◆ CalWORKs Partnerships Conference, December 1999, Anaheim, CA
- ◆ The Developing Rural Integrated Health Systems (DRIS) 3rd Annual Conference, February 2000, Oakland, CA
- ◆ California Nursing Students’ Association, “Nursing in the New Millennium: Healing Touch beyond High Tech,” February 2000, Burlingame, CA
- ◆ California State University Sacramento, “Cooper-Woodson Enhancement Program Rally,” February 2000, Sacramento, CA
- ◆ Grantmakers in Health Annual Meeting on Health Philanthropy “Spanning the Generations,” March 2000, Miami, FL
- ◆ California Healthcare Association 15th Annual Rural Healthcare Symposium, March 2000, Sacramento, CA
- ◆ California Association of Nonprofits’ 5th Annual Celebrating Nonprofits & Philanthropy Week, April 2000, Sacramento, CA
- ◆ A Grant Forum with The California Endowment, April 2000, Sacramento, CA
- ◆ Third San Francisco Mayor’s Summit for Women, April 2000, San Francisco, CA
- ◆ Council on Foundations 51st Annual Conference “Transforming Philanthropy,” May 2000, Los Angeles, CA
- ◆ Emmanuel Baptist Church, Youth On The Move College Conference 2000, June 2000, San Jose, CA
- ◆ Latino Perspectives Second Annual Conference, “Cultivating Private and Public Partnerships,” June 2000, Sacramento, CA
- ◆ The California Endowment Diversity and Cultural Competency in the Healthcare Workforce Convening, June 2000, Berkeley, CA

2000 Highlights

The Foundation welcomes opportunities to market its scholarship and loan repayment programs in newsletters, at student orientations, conferences, workshops and other places where potential applicants may benefit by learning about the Foundation.

TECHNICAL IMPROVEMENTS

Technical Improvements

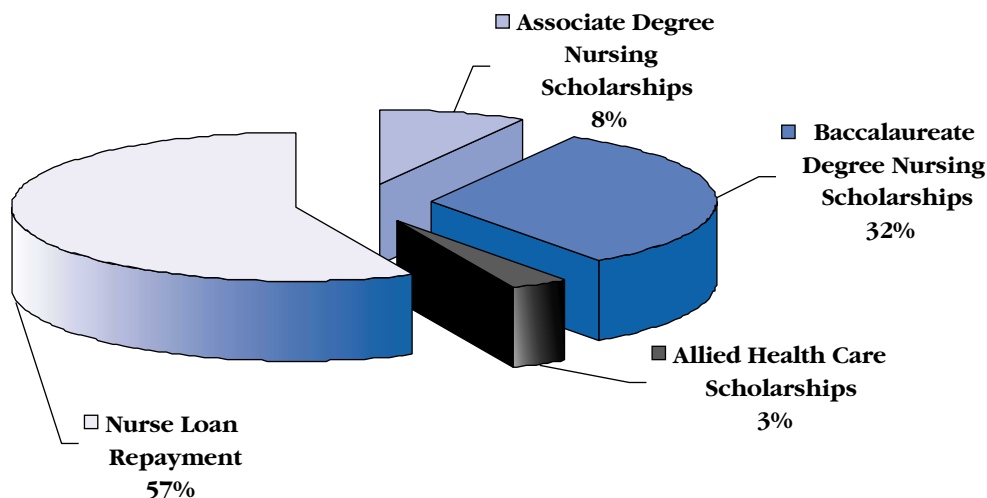
The Foundation's website now includes applications with complete instructions for its scholarship and loan repayment programs. The website also has listings of health facilities in underserved areas where recipients of the Foundation's programs may practice. The website is a convenient tool for users to get current information about the Foundation's mission, program objectives and eligibility requirements, application deadlines, etc. The website also advises donors about opportunities to contribute to our mission. Please visit us at: www.healthprofessions.ca.gov.

SCHOLARSHIP & LOAN REPAYMENT AWARDS

Scholarship and Loan Repayment Awards

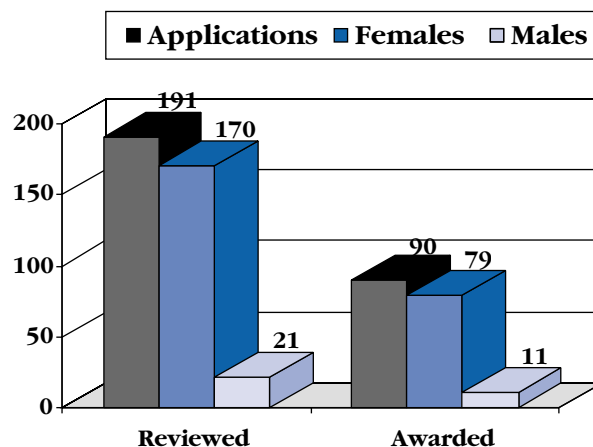
This year the Foundation awarded \$521,830 in scholarship and loan repayment grants to 90 nursing and allied health care students and professional nurses in California.

Chart 1 illustrates the percentage of awards by program:



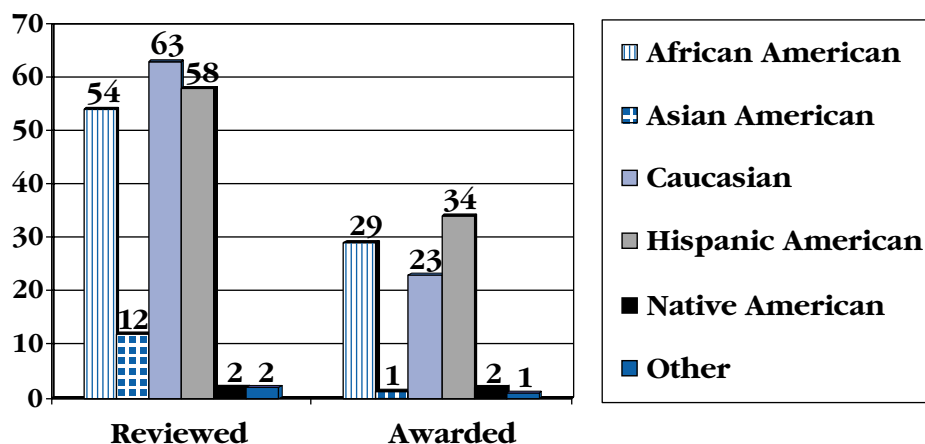
2000 Highlights

Chart 2 illustrates the gender of applicants for the Foundation's financial assistance programs versus the awards:



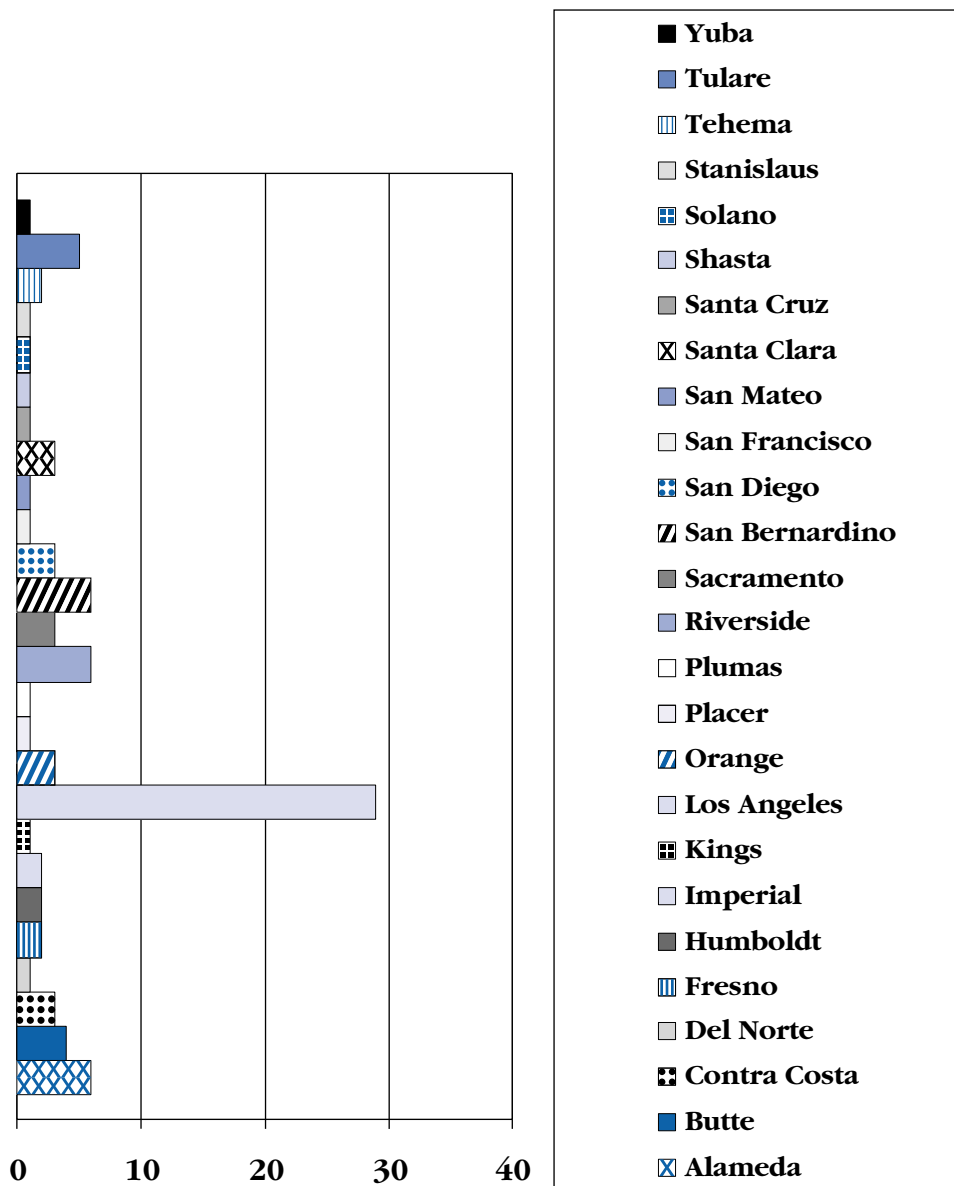
It should be noted that the Foundation actually received and screened 238 applications for funding. However, 47 applications were not submitted to the selection committee for review because the applications were received incomplete or the applicant's were ineligible-not enrolled in a registered nursing or allied health care program for the 2000/2001 academic year.

Chart 3 illustrates the ethnic background of applicants and awardees of the Foundation's financial assistance programs:



2000 Highlights

Chart 4 illustrates where awardees of the Foundation's scholarship and loan repayment programs either reside or work by county. Residents in 26 of California's 58 California counties will benefit from this year's awards.



SCHOLARSHIPS

GIVING GOLDEN OPPORTUNITIES

Scholarship and Loan Repayment Programs



TESTIMONIALS

Recipient Testimonials

Dear Health Education Foundation,

First I would like to give thanks for being able to participate in the program. I am truly fortunate to have an opportunity to have been selected among BSN Nursing majors to qualify. Being selected for this scholarship, has relieved a lot of the stress, anxiety and tension associated with pursuing my education. It also gives me peace of mind and the ability to expand my career goals, such as obtaining my Master's Degree. I believe programs like this one are essential to providing hope and desire for those who would otherwise not be able to further their education due to the inability to pay for schooling and maintain families.



Sincerely yours,

Mary J. Frazier



Scholarship and Loan Repayment Programs



Scholarship and Loan Repayment Programs

The **Associate Degree Nursing Scholarship Program** is one component of the Registered Nurse Education Program whose goal is to increase the number of registered nurses practicing in medically underserved areas. The Associate Degree Nursing Scholarship Program is a pilot project to test whether it is possible to encourage articulation from an associate degree in nursing (ADN) to a baccalaureate of science degree in nursing (BSN). Scholarship recipients must agree to obtain a BSN degree from a nursing program in California within five years of obtaining an ADN degree and to work in a medically underserved area for at least two years. Applications are accepted biannually. A student may apply for a scholarship for each academic year that he/she is enrolled in an ADN program and meets the eligibility requirements. The maximum scholarship award is \$4,000 per year.

The Board of Trustees proudly recognizes the following 1999-2000 **ADN Scholarship Program** recipients:

Chinonyerem Amah Inglewood, CA	\$4,000	Robin Norman Compton, CA	\$4,000
Susan Angel-Ahavah Modesto, CA	\$4,000	Myesha Peters Compton, CA	\$4,000
Leola Dumas Los Angeles, CA	\$4,000	Irea Pink-Jones La Mesa, CA	\$4,000
Jose Jimenez Corona, CA	\$4,000	Angelica Serrano Freedom, CA	\$4,000
Charles Jones, Jr. San Francisco, CA	\$4,000	Nkenge Shiminege-Diallo Eureka, CA	\$4,000
Marcos Lopez Corona, CA	\$4,000		

TESTIMONIALS

Recipient Testimonials

Health Professions Education Foundation,

I am really very thankful to the Foundation for awarding me with this grant. This grant has made obtaining a quality education at a California State University, possible. The funds came in extremely helpful when an unexpected motor vehicle accident left me with no transportation. This grant helped me to continue with my education uninterrupted, which was important considering I commute (50 miles round trip) to and from school.



I am truly thankful for the Foundation support.

Sincerely,

Samuel B. Crow



Scholarship and Loan Repayment Programs



The **Registered Nurse Education Scholarship Program** is another component of the Registered Nurse Education Program whose goal is to increase the number of baccalaureate degree prepared nurses practicing in medically underserved areas of California. Applications are accepted biannually. A student may apply for a scholarship for each academic year that he/she is enrolled in a BSN program and meets the eligibility requirements. The maximum scholarship award is \$8,000 per year.

The Board of Trustees proudly recognizes the following 1999-2000 **Registered Nurse Education Scholarship Program** recipients:

Shaunda Allen Los Angeles, CA	\$6,000	Bariassa Kanabolo Riverside, CA	\$6,000
Susan Beltran Imperial, CA	\$6,000	Chantel Lee Hawthorne, CA	\$6,000
Tamika Cairel-Taylor Fresno, CA	\$6,000	Ricardo Lopez Roseville, CA	\$6,000
Margaret Cross Oakland, CA	\$3,000	Maria Madriz San Jose, CA	\$6,000
Debra Faulk Richmond, CA	\$3,000	Melissa Maduro Pleasanton, CA	\$6,000
Yessenia Garcia Santa Ana, CA	\$6,000	Delia Magallan Lafayette, CA	\$6,000
Geraldine Gehrke Grand Terrace, CA	\$6,000	Eula McCarver-Johnson Compton, CA	\$6,000
Janelle Gesundheit Los Angeles, CA	\$6,000	Carmen McNulty Alameda, CA	\$6,000
Ana Gomez-Uribe Oakland, CA	\$6,000	Colleen Monahan Marysville, CA	\$6,000
Victoria Guantonio Oakland, CA	\$6,000	Michelle Salmon Moreno Valley, CA	\$6,000
Cheryl Hernandez-Cole San Jose, CA	\$3,000	Ronald Smith Campbell, CA	\$6,000
Esteban Huerta Fresno, CA	\$6,000	Paula Tapia Sylmar, CA	\$6,000

TESTIMONIALS

Recipient Testimonials

Dear Health Education Foundation,

Here is a picture of me developing policies and procedures for the new Wellness to Work program in Butte County. Our program will help CalWorks recipients become more employable by providing such services as: Assisting clients in obtaining tattoo removal, helping clients get their teeth repaired and teaching them how to keep their kids healthy to reduce time off work. It is exciting to help develop this program from the ground up. I feel fortunate to work in rural California.



Thank you for your support.

Sincerely,

*Karen Edwards, PHN
Public Health Nurse
Butte County*



Scholarship and Loan Repayment Programs



Registered Nurse Education Scholarships cont'd

Terri Jackson Los Angeles, CA	\$6,000	Cythina Thomas Long Beach, CA	\$6,000
Rosalba Jepson Holtville, CA	\$6,000	Robin Williams Elk Grove, CA	\$6,000
Debra Johnson San Diego, CA	\$6,000		

The **Registered Nurse Education Loan Repayment Program** is the final component of the Registered Nurse Education Program whose goal is to increase the number of baccalaureate of science degree nurses practicing in medically underserved areas of California. Loan repayment applications are accepted biannually. This program allows for repayment of up to \$19,000 in educational debt incurred during baccalaureate degree nursing education. Loan repayment assistance is available to registered nurses who are currently employed or who have a tentative offer of full-time employment in a medically underserved area.

The Board of Trustees proudly recognizes the following 1999-2000 **Registered Nurse Education Loan Repayment Program** recipients:

Jennifer Corbett Alta Loma, CA	\$8,000	Robin Qualls Vallejo, CA	\$8,000
Shanica Davis Monrovia, CA	\$8,000	Claudia Ramirez Venice, CA	\$8,000
Patricia Diaz Colton, CA	\$8,000	Nancy Riano Long Beach, CA	\$8,000
Karen Edwards Chico, CA	\$8,000	Jenny Rojas Chino Hills, CA	\$8,000
Cherie Forsha Los Angeles, CA	\$8,000	Brian Roughtean North Hollywood, CA	\$8,000
Mary Frazier Harbor City, CA	\$8,000	Cindy Rowlett Porterville, CA	\$8,000
Clytoyia Hendrix El Sobrante, CA	\$4,000	Connie Ruvalcaba Visalia, CA	\$8,000

TESTIMONIALS

Recipient Testimonials

Health Professions Education Foundation,

I live in an area where the wages are low and so there are not many professionals with an Associate, Bachelor's, Master's, or Doctorate Degree. This scholarship has allowed me to return to school to finish my education. As a nurse and full-time working mother of three teenagers, I hope that my children will follow my example and receive an educational opportunity like I have.

Sincerely,

Rosalba S. Jepson



Scholarship and Loan Repayment Programs



Registered Nurse Education Loan Repayment cont'd

Elizabeth Hostler Redding, CA	\$8,000	Daisy Ryals Compton, CA	\$8,000
Jennifer Idolyantes Porterville, CA	\$8,000	Naita Salmon Pasadena, CA	\$8,000
Deanna Jackson Los Angeles, CA	\$8,000	Kenneth Sammons Redwood City, CA	\$8,000
Erin Jasper Yuba City, CA	\$6,812	Mary Sandoval San Jacinto, CA	\$8,000
Asuncion Jimenez Lindsay, CA	\$5,518	Teresa Sorenson Chico, CA	\$8,000
LaVenja Johnson Hawthorne, CA	\$8,000	Cynthia Stephens Porterville, CA	\$8,000
Kelli Kauffroath Rancho Cordova, CA	\$8,000	Anne Stoffal Quincy, CA	\$8,000
Brenda Kemp Chico, CA	\$8,000	Dean Strait Colton, CA	\$8,000
Rebecca McKay Red Bluff, CA	\$8,000	Adriana Velasco Monterey Park, CA	\$8,000
Clarissa Mendoza Whittier, CA	\$8,000	Karen Villanueva Crescent City, CA	\$8,000
Shenyell Morales Fontana, CA 92335	\$8,000	Vickie Weilmunster Red Bluff, CA	\$8,000
Linda Noyes Hanford, CA	\$8,000	Juanita Young-Andrews Hawthorne, CA	\$8,000

TESTIMONIALS

Recipient Testimonials



Tamika Cairel-Taylor



Holly M. Stoner



Brenda Kemp



Scholarship and Loan Repayment Programs



The purpose of the **Kaiser Permanente Allied Health Care Scholarship Program** is to encourage allied health care professionals to practice direct patient care in medically underserved areas of California; to increase the number of appropriately trained allied health care professionals; and to encourage demographically underrepresented groups to pursue the allied health care profession. Scholarship applications are accepted biannually. Scholarships are awarded to students enrolled in or accepted to a California accredited allied health care education program. Applicants who attend community colleges are eligible for a maximum scholarship award of \$1,000 annually and those who attend a university are eligible for a maximum award of \$1,500 annually.

The Board of Trustees proudly recognizes the following 1999-2000 **Kaiser Permanente Allied Health Care Scholarship Program** recipients:

Sarah Bennett Agoura, CA	\$1,500	Danny Ornelas South Gate, CA	\$1,500
Gladys Contreras South Gate, CA	\$1,500	Fay Purcell Los Angeles, CA	\$1,500
Lisa Gonzales Huntington Beach, CA	\$1,000	Dawn Sampson Avalon, CA	\$1,500
Ca Misha Hill Gardena, CA	\$1,500	Sandra Sodolski Hemet, CA	\$1,000
Deborah Hunt Eureka, CA	\$1,500	Fredrick Theall Carlsbad, CA	\$1,500
Deanna Muldrow Sacramento, CA	\$1,500	Sandra Valencia Torrance, CA	\$1,000

CONTRIBUTIONS

Donor Contributions

Contributions Received

Contributions both large and small really can make a difference. Less than 15% of the Foundations annual expenditures are for administrative overhead. That means, we can put at least *eighty-five cents* of every *one-dollar* contributed into our scholarship and loan repayment programs.

In 1999-2000 the Foundation received contributions and grants from the following sources:

Donor	Contribution
California's Registered Nurses	\$623,225.00
The California Endowment	\$500,000.00
Irvine Medical Center	\$150,000.00
Kaiser Permanente	\$ 60,000.00
Board of Trustee Contributions	\$2,500.00
Other Donors	\$190.00
Total:	\$1,335,915.00

Growth of the Health Professions Education Foundation Endowment Fund



Interest and contributions received in 1999-2000 helped the Foundation's endowment fund grow by nearly *fifteen percent*.

Support The Health Professions Education Foundation



Support The Health Professions Education Foundation

The Health Professions Education Foundation is a nonprofit, public benefit corporation established to provide financial assistance to health professional students and recent graduates throughout California who are willing to practice in medically underserved areas. Donations to the Foundation are tax deductible. Take a look at the many ways to support our work and think about how you and/or your organization can help us *Give Golden Opportunities*.

Individuals—can make contributions directly to the Foundation or through the United Way. The Foundation's United Way designation code is **16046**. Individuals can also make *gifts*—including, life insurance, bequests and trusts. The Foundation is pleased to accept “in-kind” gifts for professional services, equipment, and conference facilities.

Foundations—can contribute to the Health Professions Education Foundation by granting funding for existing programs or expanded outreach; granting funding for core support; granting funding for special projects; and supporting our fundraising campaign.

Hospitals, Health Care Institutions, & Health Plans—who have an interest in recruiting individuals to medically underserved areas should consider partnering with the Foundation.

Professional Societies & Organizations—may wish to follow the example of California's registered nurses and donate a portion of their licensure or membership fees to the Foundation.

Corporations—may wish to endow scholarships, sponsor the Foundation's annual recognition ceremony, or match contributions from their employees.

The Foundation's Board of Trustees and staff will acknowledge all donations to the Foundation within 14 days of receipt.